



2020-21 Bi-annual Hazing Report

Cabrini University supports and enforces the Commonwealth of Pennsylvania's Timothy J. Piazza Anti-Hazing Law, Act 80 of 2018.

Pennsylvania Hazing Report Requirement:

As of August 1, 2019, Pennsylvania requires all institutions of higher education to post bi-annual reports of all hazing incidents which occur on every campus. The initial report is to include incidents from the previous five years.

The report published for August 2021 contains statistics for 2016, 2017, 2018, 2019, 2020-21 in accordance with Act 80 of 2018, the Timothy J. Piazza Anti-hazing Law, 18 Pa.C.S. § 2809 et seq., and is updated January 1 and August 1.

Hazing:

Hazing is absolutely prohibited. The term "hazing" means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of an individual or that willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or a condition for continued membership in, any organization operating under the sanction or recognized as an organization by the University.

The term shall include, but not limited to any brutality of physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or any other forced physical activity that could adversely affect the physical health and safety of the individual, and shall include any activity that would subject the individual to extreme embarrassment, or any other forced activity that could adversely affect the mental health and safety of the individual, or willful destruction or removal of public or private property.

For the purpose of the Community Standards, and activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding. In the case of individuals, sanctions may range from fines, probation, suspension, or expulsion. In the case of organizations, sanctions may range from fines, probation, or suspension of recognition to withdrawal of recognition status. This prohibition against hazing applies to acts conducted on or off campus whenever such acts are deemed by the University to constitute hazing.

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Reporting:

Cabrini University has selected EthicsPoint to provide students, faculty and staff with a simple, risk free way to anonymously and confidentially report activities that may involve criminal, unethical, or otherwise inappropriate behavior such as hazing.

<http://www.cabrini.ethicspoint.com/>

Sanctions:

Cabrini University will follow the Student Conduct System Procedures per the Community Standards for Student Conduct (pg. 13), as well as those outlined PA Senate Bill 1090. Pursuant to Pennsylvania law (PA Senate Bill 1090), any individual or organization which participates in hazing may face any or all of the following sanctions from the University:

- 1) The imposition of fines.
- 2) The withholding of diplomas or transcripts pending compliance with rules or payment of fines.
- 3) The revocation of permission for the recognition of the institution or secondary school.
- 4) The imposition of probation, suspension, dismissal, or expulsion.

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Year	Subject/Org.	Violation Date	Description of Violation	Findings	Sanctions	Date Resolved
2020-21	No Violations to Report	-	-	-	-	-
2019	No Violations to Report	-	-	-	-	-
2018	No Violations to Report	-	-	-	-	-
2017	No Violations to Report	-	-	-	-	-
2016	No Violations to Report	-	-	-	-	-

