

What are the rights of a victim of sexual assault and/or sexual harassment?

Complainants of sexual violence at Cabrini University shall have the following rights:

- A Complainant may have their University support person present to serve as their advisor during the investigative hearing process.
- A Complainant will be afforded similar and timely access to any information that will be used during the investigative process.
- A Complainant will be given periodic status updates throughout the process, which generally takes sixty calendar days following receipt of incident report.
- A Complainant will have equal opportunity to present relevant witnesses and information during the investigative hearing process.
- A Complainant will never be questioned directly by or be in the presence of the Respondent during the investigative hearing process.
- A Complainant may submit a list of questions related to the alleged incident to the Investigator that they feel the Respondent should be asked during the investigative process. The Investigator will use their discretion in evaluating the relevancy of the questions.
- A Complainant may not have their irrelevant past conduct, including sexual history, discussed during the investigative hearing process.
- A Complainant has the right to be treated with respect, know and appeal the outcome of the investigative process.
- A Complainant has the right to be notified of available counseling, mental health, medical or student services for victims of sexual assault or gender-based misconduct both on and off campus.

- A Complainant has the right to preservation of privacy, to the extent possible and allowed by law.

Are there any resources for sexual assault and/or sexual harassment victims?

Health Services

Founders Hall, Room 89
610-902-8400

healthservices@cabrini.edu

Counseling and Psychological Services (CaPS):

610-902-8766

Campus Ministry: 610-902-8225 or 610-902-8438

Employee Assistance Program (for staff and faculty): 800-382-2377

Public Safety: 610-902-8245

OFF-CAMPUS RESOURCES

Bryn Mawr Hospital: 484-337-3000

Individuals preferring to seek treatment off-campus may receive care at Bryn Mawr Hospital. The hospital staff offers medical treatment and can collect physical evidence.

Philadelphia Domestic Violence Hotline: 866-723-3014

Delaware County Woman Against Rape (WAR) 610-566-4342 (24-hour hotline)
www.delcowar.org

Laurel House (Montgomery County) –
Domestic Violence Hotline: 800-642-3150

Women Organized Against Rape (WOAR)
24-Hour Hotline: 215-985-3333

National Sexual Assault Hotline- 800-656-4673



Title IX

Resource Guide

For specific details go to:
www.cabrini.edu/policies and
click on Gender-Based,
Relationship Misconduct, Sexual
Misconduct, Sexual Harassment,
Domestic Violence, Dating
Violence and Stalking Policy

Cabrini University seeks to foster and maintain a community of mutual respect and concern for all of its members. The University also expects all members of the Cabrini community to conduct themselves in a manner consistent with the Cabrini Mission Statement and its Core Values as described in the Code of Student Conduct, the Staff Handbook, and the Faculty Handbook. There can be no greater violation of the terms of that community, or of the essential dignity of any member of it, than an act of sexual violence or sexual harassment. Sexual misconduct, including sexual harassment and sexual violence, is prohibited and will not be tolerated in any form. These acts constitute the deepest affront to Cabrini standards, and the University is committed to addressing sexual misconduct within its community

What is sexual misconduct?

Sexual misconduct includes many behaviors including rape, non-consensual sexual contact, sexual assault, sexual violence, sexual harassment, sexual exploitation, and any other discrimination or harassment based on sex or gender that is non-consensual, or has the purpose or effect of threatening, intimidating or coercing a person.

Sexual Assault - Sexual assault occurs when a person engages in a sexual act or contact with another person without that person's consent, or compels that person to participate in a sexual act or contact without consent; and/or by threat or coercion; by placing the other person in fear that any person will suffer imminent bodily injury; by substantially impairing the ability of another person to appraise or control conduct by administering or employing drugs or intoxicants without the knowledge or against the will of the other

person; or when a person is under the age of 16.

Sexual assault can be committed by any person against any other person, regardless of gender identity, sexual orientation, or past or current relationship status. Sexual assault may occur with or without physical resistance or violence, and may occur if the complainant and/or respondent are under the influence of alcohol or other drugs.

Sexual Harassment - Sexual Harassment is defined as any unwelcome sexual attention, sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of sexual nature.

Domestic Violence (DV) - Abusive behavior that is used by an intimate partner to gain or maintain power and control. DV can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person.

Dating Violence – Violence committed by a person who is or has been in a social relationship or a romantic or intimate nature with the victim.

Stalking – A pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to fear his or her safety or the safety of others, or suffer substantial emotional distress. This includes cyber stalking.

Gender-Based Misconduct – Discrimination or verbal, non-verbal or physical harassment, violence, or intimidation which is based on the person's gender but is or is not sexual in nature.

Who is the Title IX Coordinator?

Cabrini University complies with Title IX and has appointed Susan Rohanna, Director of Human Resources, as its Title IX Coordinator with overall responsibility for Title IX compliance. She can be reached in Room 160 of Grace Hall, (610) 902-8206 or susan.rohanna@cabrini.edu.

What should I do if I am the victim or know someone who is a victim of sexual assault and/or sexual harassment?

A student Complainant may report to the Dean of Students, the Department of Public Safety and/or local law enforcement. A faculty/staff Complainant may report to the Title IX Coordinator identified above. An individual may pursue a complaint through the criminal process or through the University disciplinary process consecutively or concurrently.

The University encourages individuals to seek immediate medical treatment and to make a prompt report to law enforcement in response to an incident of sexual violence in order to address immediate safety concerns, allow for the preservation of evidence, and trigger a prompt investigative and remedial response. When the incident is reported, the University will help the individual get to a safe place and assist the individual in seeking immediate medical attention or in reporting an allegation to local law enforcement. The University will provide transportation to the hospital, assist with notification of local law enforcement, and provide information about the University's resources and complaint process. The University will also provide appropriate interim measures, as needed, to help ensure the safety and well-being of the parties affected.