



EMPLOYMENT INQUIRY RELEASE

In connection with your application for/continuing employment with CABRINI COLLEGE, on our behalf, CBY Systems, Inc. will make inquiries, including but not limited to, your consumer credit history, education, professional licensing, criminal history, driving history, your personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience and other qualities pertinent to your qualifications for employment, including reasons for termination of past employments.

In compliance with the Fair Credit Reporting Act, you are entitled to be informed if an offer of employment is withheld because of information obtained from CBY Systems, Inc. and, in that event, upon your written request, we will provide a copy of the report we receive and the FTC notice, "A Summary of Your Rights Under the Fair Credit Reporting Act". Please complete and sign the form which follows, authorizing, without reservation, any party, including, but not limited to, employers, consumer reporting agencies, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, contacted by CBY Systems, Inc. to furnish any or all of the above mentioned information.

Your authorization releases CBY Systems, Inc. from any and all liability for damages arising from the investigation and disclosure of the requested information. Further, it releases and discharges all liability from all companies, agencies, officials, officers, employees and other persons, who, in good faith, provide to CBY Systems, Inc. the above mentioned information as requested, in order to successfully complete a background investigation for your application for employment. Your signature allows a photocopy or fax copy of this authorization to be as valid as the original.

PRINT FULL NAME

*DATE OF BIRTH

SOCIAL SECURITY #

MAIDEN NAME

STREET ADDRESS

CITY, STATE, ZIP

OTHER NAMES USED

DRIVERS LICENSE #

APPLICANT SIGNATURE

GRADUATION DATE: HIGH SCHOOL

COLLEGE

*Date of birth is being requested only for the purposes of identification in obtaining accurate retrieval of records and it will not be used for discriminatory purposes.